



GIG ECONOMY NEEDS TEMPORARY & FLEXI STAFFING

BUILDING NATION THROUGH
SKILL DEVELOPMENT-OJT
PROGRAMS

VALUES

At INFLUX we understand each business is unique with different needs that vary, from organization to organization. So we take time to analyze your particular needs, budget, compliance requirements, technology capabilities, end objectives and then customize the best **MANPOWER** solution for you.

PROFILE

INFLUX ONE WORKFORCE PVT. LTD., is an Indian organization that has the avowed objective of Skill training to threshold level youth. Thus offering them the valuable inputs that would go a far way not merely in securing lucrative positions, but excelling in their chosen careers.

The Company works hand-in-hand with skill providers / Government agencies / institutions in proving effective and “Earn-while you-Learn” programs specially designed to provide the difference in skill levels that delineate excellence from mediocrity.

In this direction, the INFLUX-iens has built up a solid infrastructure and systems that facilitate the dissemination of the identified skills.

TEMPORARY/FLEXI STAFFING

Manpower sourced by INFLUX will be delivered to the clients under various schemes viz., **Temporary/flexi employments**, NEEM, NAPS, RPL, FLEXI ITI and other skill programs. Available competent pool of manpower to be boarded at our client’s sites as and when required. By working closely with client management, individuals with strong potential are identified within the flexible pool and then developed in such a way that they can be transferred to the client’s permanent employment over time, if required.

The success of any business (regardless of the industry) depends on maintaining peak efficiency levels in the workforce.

Our solutions enable a company to focus on its core business by outsourcing partly, or in full, the administrative responsibilities of maintaining an effective workforce. Our solutions are tailored to your situation and will lead to improved labour/staff flexibility, retention, productivity and efficiency. Thus ensuring scalability according to changing business requirements.

LEADERSHIP

The company was launched by a group of HRM professionals who have a vast repository of acquired skills in the realm of human resource development and have invaluable experience in engaging young men and women in specific skill training programs aimed at bringing the very best output from their inherent attributes.

INFLUX experts help companies realize the benefits of strategic HR & Admin solutions which in turn enables them to excel in their business goals. We, at INFLUX, provide overall HR business solutions. Our company has professionals who have a vast repository of acquired skills in the realm of Human Resources and development for the fast 20+ years.



INFLUX'IENS CREATING POSITIVE IMPACT



SKILLING UP INFLUX STRIDE PROGRAMS

INFLUX STRIDE (Trademark) programs are specifically designed to skilling up the youth of India and to place them in the right jobs.

Gol is running many successful skill initiatives through SKILL INDIA programs. INFLUX is very proud to be part of those initiatives, to name a few: RPL, NEEM, NAPS, FLEXI-ITI, PMKVY and DDU-GKY etc.

INTRODUCING NEEM PROGRAM

The Ministry of HRD has designed a training scheme to be implemented through AICTE - National Employability Enhancement Mission (NEEM).

NEEM: National Employability Enhancement Mission Scheme aims to offer on the job Training (OJT) / practical training, i.e., actual work exposure to enhance employability of Candidates.

The Scheme allows the NEEM Facilitator to take care of legal/HR formalities, The Industry need not worry about the same. (This is not Contract Staffing, hence the laws related to Labour / employment is not applicable).

NAPS-INTRODUCTION

(National Apprenticeship Promotion Scheme)

National Apprenticeship Promotion Scheme (NAPS) was launched in August 2016 with extended financial benefits by the Govt. of India for apprenticeship (Sharing of 25% of the prescribed stipend, subject to a maximum of INR 1,500 per month, per apprentice to the industry).

To strengthen the skill development mission, the Ministry of Skills Development and Entrepreneurship launched the National Apprenticeship Promotion Scheme (NAPS). The National Policy for Skill Development emphasizes apprenticeship as a key strategy for developing skilled workforce.

INTRODUCTION OF RPL

(Recognition of prior learning)
(Govt. Certification)

ABOUT RPL

Recognition of Prior Learning (RPL) is a platform to provide recognition to the

informal learning or learning through work to get equal acceptance as the formal levels of education. It aims to appreciate prior learning irrespective of the medium of achieving it. In short, RPL is a process of assessment of an individual's prior learning to give due importance to learning as an outcome rather than learning as a process.

Recognition of Prior Learning commonly known as RPL largely refers to an assessment process used to evaluate a person's existing skill sets, knowledge and experience gained either by formal or informal learning.

TARGET AUDIENCES-RPL

Targets individuals with Prior experience, who have Acquired skills informally or on the job. These candidates have to get nominated by their relevant companies to be part of this upskilling program.

FOR EMPLOYERS

- RPL is the quickest way to up-skill existing employees.



3700 INFLUX'IENS IN TAMILNADU & COUNTING



SERENITY PRAYER

*“God grant me the serenity to accept the things I cannot change,
courage to change the things I can,
and the wisdom to know the difference”.*

Mr. Reinhold Niebuhr's (1892-1971)

GROUP VENTURE



HR CONSORTIUM INC
CONNECTED THINKING

PERFORMANCE MANAGEMENT SYSTEM / TALENT ACQUISITION / EXECUTIVE SEARCH
LEARNING & DEVELOPMENT / PAYROLL & STATUTORY / HR MANUALS
HR AUDITS / POLICY MAKING / HR TOOL KIT / PSYCHOMETRIC TOOLS

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